

Working together to enhance health in care homes

Developing the skills of care home staff

We are staging two workshops this summer to develop a workforce strategy for the vanguard – and hopefully all key stakeholders will get involved.

We all know that staff are our greatest asset, And we know, for care homes especially, that these are difficult times. The changing needs of residents make it essential that they can recruit the right people with the right skills, now and into the future.

It is a challenge that this vanguard would like to help care homes to overcome.

Further details and dates will be shared in due course. However, we propose that the first workshop will focus on the vision for care homes in light of the telehub and what this means for the workforce of the future, the identification of the key workforce risks, challenges and opportunities as well as the key work streams that will need to underpin the implementation of the workforce strategy.

The second workshop will add to the work done during workshop one and act as a sense check as well as allowing more people to get involved in shaping the strategy.

In terms of outputs/outcomes we will be able to develop a draft strategy for comment as well as establishing a number of key work streams, which are likely to focus on issues such as immediate training needs; recruitment and selection; longer term training/development needs; culture and leadership; new roles and skill mix; as well as others that will emerge. ■